

# Cookies Information - Diligenta Careers

This website uses cookies both as a necessary feature for the site to work, and around functionality to allow us to analyse site usage, to enable us to measure and improve performance. We also integrate our systems with the Cornerstone-owned platform TalentLink as part of our recruitment process.

## **Blocking Cookies**

This website provides you with the option to block unnecessary cookies. (Please note – TalentLink and Adobe fonts cookies are a necessary function of the site and cannot be blocked).

Should you wish to block cookies more broadly for your wider browsing experience, this can be actioned within your browser settings.

Please find more information below (last updated December 2021)

Chrome

<https://support.google.com/chrome/answer/95647>

Firefox

<https://support.mozilla.org/en-US/kb/third-party-cookies-firefox-tracking-protection>

Safari

<https://support.apple.com/en-gb/guide/safari/sfri11471/mac>

Edge

<https://support.microsoft.com/en-us/windows/delete-and-manage-cookies-168dab11-0753-043d-7c16-ed5947fc64d>

More information around the cookies used as part of our recruitment experience can be found below.

## **Diligentcareers.co.uk**

### **Required cookies**

These cookies are required to enable core site functionality.

Name	Description	First / Third Party	Category	Domain(s)	Policy Links
Adobe fonts (formerly Type Kit)	Adobe fonts is an online service which offers a subscription library of high-quality fonts.	Third	Necessary	Use.typekit.net	<a href="#">terms and conditions</a> • <a href="#">privacy policy</a>

### **Functional cookies**

These cookies allow us to analyze site usage so we can measure and improve performance.

Name	Description	First / Third Party	Category	Domain(s)	Policy Links
Google inc.	Google inc. Is an american multinational	Third	Functional	Ajax.googleapis.com, google.com, google.co.uk, ssl.google-analytics.com,	<a href="#">Terms and conditions</a> <a href="#">privacy</a>

	technology company that specializes in internet-related services and products, which includes a search engine, cloud computing, software, and hardware.			www.google-analytics.com, www.google.com, www.google.co.uk, www.google.ie, www.googletagmanager.com, www.recaptcha.net	<a href="#">policy</a>
Hotjar	Hotjar is a privately-owned and funded company that develops intuitive and disruptive research and optimization tools for web businesses.	Third	Functional	Script.hotjar.com, static.hotjar.com, surveystats.hotjar.io, vars.hotjar.com	<a href="#">Terms and conditions</a> • <a href="#">data subject rights</a> • <a href="#">privacy policy</a>

## TalentLink Cookies

Note in addition to the cookies below, the optional Apply with LinkedIn functionality available with the Responsive Application Component uses LinkedIn i-frame which has cookies per LinkedIn cookie policy: <https://www.linkedin.com/legal/cookie-table>

Name	Description	Expiry	First/Third Party Cookie	Category	Type
AWSALB, AWSALBCORS	Amazon load balancing	1 week	Third Party	Strictly necessary	Cookie
lumesseAnalyticsInformation	Stores analytic information	Session	First Party	Targeting/ Advertising	Session Storage
tld, tld-legacy (Only if Engage Analytics switched on)	Registers a unique ID to track candidate actions on talent portal and apply sites	Persistent	First Party	Targeting/ Advertising	Cookie
sessionId, sessionId-legacy (Only if Engage Analytics switched on)	Registers a unique session ID to track candidate actions on talent portal and apply sites	Session	First Party	Targeting/ Advertising	Cookie

lumesse.appl y.version.#	Optimization of load time of Application Process (stores sorted list of countries in given language = xx-YY, like en-GB)	Persistent	First Party	Performan ce	LocalSt orage
lumesse.appl y.countryCod es.#	Identifies version of list of countries, effectively identifies content of cached list of countries	Persistent	First Party	Performan ce	LocalSt orage
local_langua ge-#	Determines language of user interface (labels, interface etc.)	Persistent	First Party	Performan ce	Local Storage
candidatePor tal, candidatePor talSameSite	Security validation	Session	First Party	Strictly necessary	Cookie
talentlink_ can didatePortal_*	Maintains session for authorized candidate	Session	First Party	Strictly necessary	Session Storage
flashMessage _*	Keeps notification content to display to the candidate	Session	First Party	Strictly necessary	Session Storage
MTRACEACT	Set to trace candidates in applying to process	Session	First Party	Targeting/ Advertising ; Functionali ty	Cookie
USERLANGUA GE	Language	Session	First Party	Strictly necessary	Cookie
__cfduid	Whitelisting specific users from security restrictions	Persistent	Third Party	Strictly necessary	Cookie
sid	Session identifier	Session	First Party	Strictly necessary	Cookie
lg	Language chosen by user	30 years	First Party	Functionali ty	Cookie